



Europass Brief Curriculum Vitae



Personal information

First name(s) / Surname(s) **Florin Alin SAVA**

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Nationality Romanian

Date and place of birth 19.07.1975, Timișoara, Romania

Work experience

Dates	2008 - present
Occupation or position held	Associate professor; Administrative position (Head of Department of Psychology, since 2008)
Main activities and responsibilities	Management of academic programs provided by Department of Psychology; research and teaching activities, mainly at graduated (master) level
Name and address of the employer	West University of Timișoara, 4 Vasile Pârvan Blv., room 504, 300223, Timișoara, România
Type of activity	Academic / Research
Dates	2006 - present
Occupation or position held	Manager / Owner / Licensed practitioner psychologist in I/O Psychology
Main activities and responsibilities	Developing psychological tests, providing organizational consultancy, running surveys
Name and address of the employer	SC Psiho Proiect SRL
Type of activity	Business / Research
Dates	2006 - 2007
Occupation or position held	Post doctoral researcher (Alumni Summa Cum Laude, 2009)
Main activities and responsibilities	Expertise in designing, implementing, and analyzing data from randomized clinical trials (cost-effectiveness analysis, in particular)
Name and address of the employer	Babeș-Bolyai University of Cluj-Napoca, International Institute on Advanced Studies in Psychotherapy and Mental Health / Department of Clinical Psychology and Psychotherapy (under supervision of Prof. Daniel David), 34 Republicii St., Cluj-Napoca
Type of activity	Academic / Research
Dates	1999 - 2006
Occupation or position held	Junior Teaching Assistant (1999-2001), Teaching Assistant (2001-2004), Lecturer / Assistant Professor (2004-2006)
Main activities and responsibilities	Teaching activities (mainly instructing courses and seminars on data analysis topics)

Name and address of the employer	West University of Timișoara, 4 Vasile Pârvan Blv., room 504, 300223, Timișoara, România
Type of activity	Academic / Teaching
Dates	1998 - 1999
Occupation or position held	Junior Teaching Assistant
Main activities and responsibilities	Teaching activities (seminars on school psychology)
Name and address of the employer	“Vasile Goldiș” West University of Arad, Department of Teacher Education, 1 Cocorilor St., Arad
Type of activity	Academic / Research

Education and training

Dates	2004-2006
Title of qualification awarded	MA in Public Policies and Advocacy
Main courses / gain competencies	Dissertation title: A policy analysis on financing system of Higher Education in Romania
Name of the organization	West University of Timișoara, Department of Political Sciences
Dates	2001 - 2005
Title of qualification awarded	PhD in Psychology
Main courses / gain competencies	Thesis title: The role of behavioral self-regulation in teacher-pupil relationship
Name of the organization	Babeș-Bolyai University, Cluj-Napoca, Department of Psychology
Dates	1998 - 1999
Title of qualification awarded	Master in Psychopedagogy of Inclusive Education
Main courses / gain competencies	Dissertation title: Strategies for school inclusion for children with ADHD
Name of the organization	West University of Timișoara, Department of Psychology (Erasmus student during the spring semester at Jonkoping University, Sweden)
Dates	1994 – 1998
Title of qualification awarded	Bachelor degree in Psychology (top of the class)
Main courses / gain competencies	Graduation paper: A new instrument for assessing teacher’s misbehaviors
Name of the organization	West University of Timișoara, Department of Psychology
Overseas experience	2011 (1 month), University of North Carolina at Chapel Hill, SUA, Department of Psychology (under supervision of Associate Professor B. Keith Payne, payne@unc.edu) 2007 (1 month), University of Coruna, Spain, Department of Psychology (under supervision of Professor Ricardo Garcia Mira, ricardo.garcia.mira@udc.es) 2007 (2 months), American University, Washington DC, USA, Department of Psychology (under supervision of Professor Brian T. Yates, brian.yates@me.com) 2002 (1 month), Paris V University, Social Psychology Lab, PhD documentation stage 2002 (1 month), Central European University, Budapest, Hungary, a policy analysis course 2000 (2 months), Ann Arbor University of Michigan, USA, training in intermediate and advanced data analysis techniques

Personal skills and competences

Mother language **Romanian**

Other languages

Self-assessment

European level (*)

English

French

Understanding				Speaking				Reading	
Listening		Reading		Listening		Reading		Listening	
C2	Experienced user	C2	Experienced user	C1	Experienced user	C2	Experienced user	C2	Experienced user
B1	Independent user	B2	Independent user	B1	Independent use	B1	Independent use	B1	Independent use

(*) Common European Framework of Reference for Languages

Managerial and administrative skills

Principal investigator experience

I have been the PI in 10 research and development grants. The most recent three big grants are: 2012, PN-II-RU-TE-0230, *Changing implicit cognitions: An evidence based approach*. Financing: CNCS-UEFISCDI, Young Research Team Competition, Budget: 687.000 lei, Duration: 3 years http://uefiscdi.gov.ro/userfiles/file/competitie%202011%20TE/TE_Rezultate%20finale%20_Stiinte%20Sociale.pdf 2010, POSDRU 18/1.2/G/28335, *Alumni competencies and employers' needs. A research action approach to integrate alumni on the work market*. Financing: OI-POSDRU, Budget: 1.765.000 lei, Duration: 2 years; http://www.psihologietm.ro/download/cercetare/grant_POSDRU_2010.pdf 2009, IDEI-1076, *Implicit measures of personality*. Financing: CNCSIS, IDEI Competition, Budget: 500.000 lei, Duration: 3 years; http://www.psihologietm.ro/download/cercetare/IDEI_1067_EN/

Other managerial, administrative and educational policies positions

2008 – present, Head of Psychology Department (West University of Timisoara), www.psihologietm.ro
2012 – present, Coordinator of Social Cognition and Personality Assessment Lab:

<http://socpers.psihologietm.ro>

2007 – present, President (2007-2010) and Vice-President (2010-present) of Euroregional Centre for Applied Psychology

2008 – present, Director of two academic programs: Psychology (undergraduate program), I/O and Traffic Psychology (master – graduate program)

2009 – present, member of CNCS (National Research Council), Commission for Social Sciences

2008 – present, member (2008-2011) and permanent guest (2011 – present) in the Faculty Council

2011-2012, member of CNATDCU, Panel 4, Commission for Psychology and Behavioral Sciences

2005-2009, member of Directory Board, secretary of Methodological Commission, Romanian

Psychologists College

SIGNIFICANT RESULTS

- Ranking the academic programs within the Psychology domain as A-type programs, in the official Ministry of Education ranking system (since 2011).
- Increasing up to 3.5 times the number of publications in ISI indexed journals apart from departmental members
- Receiving a Certificate of Excellence for extra-budgetary fund raising (mainly through research grants) from the West University of Timisoara Board of Administration (2010)
- Keeping relatively constant the number of students enrolled in Psychology programs despite the descending demographic trends
- Introducing the first graduate program at master level that is taught in English (Organizational and Occupational Health Psychology)
- Maintaining a budgetary surplus for the Psychology Department, despite the financial crisis
- One of the authors of the Assessment Scale that is used by the Methodological Commission of the Romanian Psychologists College to appraise the quality of a psychological test.

Teaching and mentoring skills

2011 – present, Mentor in two research programs (CNCS PD grants) for two postdoctoral fellows: Coralia Sulea and Oana Alexandra David (Gavița)

2009 – present, Coordinator of a team of students from West University of Timisoara and A.I. Cuza University of Iași, who aim to develop a new scale of general intelligence (EVIQ, forms S and E)

2008 – 2010, visiting lecturer at Babeș-Bolyai University of Cluj-Napoca, Department of Clinical Psychology and Psychotherapy (classes at master level)

2006 – 2008, Coordinator of a group of students for the development of DECAS Personality Inventory

2005 – present, guest lecturer on topics related to Research Methods in Psychology and Data Analysis Techniques, both abroad (University of Porto, Portugal; Nijmegen University, The Netherlands; Stavanger University, Norway), and in Romania (UBB, UAIC, ULBS, UTB etc.).

SIGNIFICANT RESULTS

- The second prize, University Professor of the Year, Education Award Gala, A national prize provided by Dinu Patriciu Foundation <http://www.premiileineducatie.ro/castigator/castigator/22/>
- The inclusion of one of the books (*Data Analysis in Psychological Research*) among the compulsory references for student admission in several masters and two doctoral programs (Cluj-Napoca and Iași)
- Above average teaching performance based on students' appraisal
- A national premiere: the first Romanian personality instrument recognized by the Romanian Psychologists College – the DECAS Personality Profile, was developed together with students

Research skills

A. Scientometric indices

Hirsch index: 4 (in Web of Science) and 5 (in Scopus).

8 articles indexed in ISI Web of Science (in 6 of them serving as the first author), totaling 39 citations (excluding self-citations) in the Web of Science

B. Editorial and grant services

2011 – present, Reviewer of grant proposals for CNCS (2011 –for Exploratory Workshops, 2012 - for Exploratory Workshops, Advanced Studies Schools, and for the Human Resources competition, TE and PD).

2011, Reviewer in the National Exercise of Research Assessment (SISEC), member of Psychology Panel, a national project aiming at ranking universities based on their research performance on various domains.

2009 – present, Editor in Chief for the Romanian Journal of Applied Psychology

2007 – present, Ad-hoc reviewer for ISI Web of Science journals: European Journal of Personality, Social Cognition, Journal of Consulting and Clinical Psychology, Journal of Personality, Journal of Cognitive Behavioral Psychotherapies, Journal of Psychopathology and Behavioral Assessment

C. Development of psychological instruments and methods

2012, Introducing SMP (the Semantic Misattribution Procedure) as an internationally innovative implicit procedure to measure personality self-concept

2011 – present, Developing EVIQ Intelligence scales (forms S and E, coordinator, an ongoing project)

2010 – PON task for measuring perceptual speed and Flanker AC and AD tasks for measuring focused attention and divided attention, respectively (coordinator)

2010 – Adapting the Romanian version of Singer-Loomis Personality Type Inventory (member)

2006 – 2008, Development of DECAS Personality Profile (coordinator)

2007, Adapting the Romanian version of SCID Clinical Interview (member)

2007, Co-author of PowerStaTim 1.0, a statistical software for power analysis and computing effect sizes

SIGNIFICANT RESULTS

- 2011, Ranked third in AdAstra Ranking of international individual contributions in the field of Psychology (2002-2011), (http://www.ad-astra.ro/carteia-alba/authors.php?domain_id=150)
- 2008, 2010 – Keynote speaker at the National Conference on I/O Psychology
- 2009, The best young researcher (up to 35) from West University of Timisoara, Romania
- Since 2009, Appointed as a member of the Commission for Social and Economic Sciences, CNCSIS, as representative for Psychology and Psychotherapy field.

Computer skills

Pachetul Microsoft Office, SPSS, AMOS, Stata, DirectRT, MediaLab

Conf.dr. Florin Alin Sava,

